

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

东方日升始终高度重视员工的职业健康安全，倡导“以人为本、安全为天”的经营理念，以健全的管理体系、有效的项目实践和全员的安全文化，以及对职业健康与安全的持续改进，为员工、承包商提供安全、健康的工作环境。

We have always prioritized occupational health and safety. Embracing the "people-oriented, safety first" philosophy, we ensure a safe working environment for our employees and contractors through a robust management system, effective practices, and a comprehensive safety culture.

我们将严格遵守适用的法律法规，并积极采取措施，通过识别风险、隐患排查、事故管理、预防措施、健康服务以及应急预案多种手段，降低安全生产事故及职业病发生风险，在事故发生时能及时处理，保障员工的身体健康。我们坚信，通过共同努力和持续改进，我们可以实现零事故的目标，为员工和承包商提供安全的工作环境。

We are committed to strictly complying with applicable laws and regulations and mitigating the risk of safety accidents and occupational diseases through various means, including risk identification, investigation of hidden dangers, accident management, preventive measures, health services, and emergency response plans to address accidents promptly and safeguard our employees' health. We believe that through joint efforts and continuous improvement, we can achieve the goal of zero accidents and provide a safe working environment for our employees and contractors.

- 职业健康与安全政策
- Occupational Health and Safety Policy

**遵守法律法规：**我们严格遵守所有适用的职业健康与安全法律法规，包括国家和地方的规定及国际相关职业健康和安全准则，响应国际倡议，确保公司的运营符合法律要求。

**Compliance with Laws and Regulations:** We strictly adhere to all applicable occupational health and safety laws and regulations, including national, local, and international guidelines. We actively engage with international initiatives to ensure our operations comply with all legal requirements.

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

**风险管控:** 每年通过“安全生产万里行”内部检查等活动，组织全公司、全区域的危险源识别与评价，预防职业伤害和疾病的发生，定期通过整理事故管理系统后台数据，针对高频事故制定措施以降低同类型事故发生率；员工可通过隐患管理系统，及时提报 EHS 隐患风险。

**Risk Management:** Through regular internal safety inspections, we identify and evaluate safety hazards annually to prevent injuries and occupational diseases. We analyze data from our accident management system to develop measures for high-frequency incidents, reducing the recurrence of similar cases. Employees can promptly report EHS-related risks through our hazard management system.

**树立目标:** 我们将以量化的方式设定安全、健康与环保管理的绩效近期、远期目标，确保它们具有可衡量性和可达成性。并通过定期的评估和监控来跟踪绩效。

**Target Setting :** We set short-and long-term quantitative targets for the performance of our safety, health and environmental management to ensure that they are measurable and achievable. Performance is tracked through regular evaluation and monitoring.

**持续改进:** 我们不断完善和改进职业健康与安全管理体系及绩效；搭建了 EHS 信息平台，闭环式管理和监督隐患排查、整改和验证过程；自行开发并运行 EHS 隐患排查系统和职业健康管理系统；采取有效的措施和技术手段，依据评估等级制定改进行动策略，划分改进优先顺序；持续提高工作环境的安全性和健康性。

**Continuous Improvement:** We continuously enhance our occupational health and safety management system and performance. We have developed an EHS (Environment, Health, and Safety) information platform for closed-loop management, which oversees hazard investigation, rectification, and verification processes. Additionally, we have implemented an EHS hazard investigation system and an occupational health management system. By utilizing effective measures and technical tools, we prioritize risks and formulate improvement strategies based on risk levels. Our ongoing efforts aim to continuously improve the safety and health of our working environment.

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

**培训与教育:** 我们为所有员工提供必要的职业健康与安全培训和教育。我们编制并印发了《EHS 管理白皮书》培训教材,整合了有关公司工业安全、职业健康、消防等 EHS 领域的专业知识和管理规则,达到快速向全员,特别是新入职员工以及非 EHS 员工传达集团安全文化的效果。

**Training and Education:** We provide essential occupational health and safety training for all employees. We have developed and issued the "White Paper on EHS Management," which consolidates expert knowledge and management guidelines on industrial safety, occupational health, fire protection, and other EHS aspects. This document is used to communicate our safety culture throughout the company, particularly to new recruits and non-EHS employees.

**共同参与:** 我们倡导员工与企业共同合作,鼓励员工或员工代表积极参与职业健康与安全管理工作,如通过 EHS 改善提案系统提报可改善项,共同营造安全、健康的工作环境。

**Employee Engagement:** We advocate for cooperation between employees and the company, encouraging employees or their representatives to actively participate in occupational health and safety management. For example, employees can submit improvement proposals through the EHS Proposal System, working together to create a safe and healthy working environment.

**供应链管理:** 加强供应商管理,强烈要求供应商按照公司管理要求进行职业健康与安全管理体系建设。

**Supply chain Management:** We request our suppliers to establish occupational health and safety management systems that align with our company's management requirements.

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

- OHS 管理系统
- OHS Management System

### 风险评估与危害管理

#### Risk Assessment and Hazard Management

每年开展职业健康与安全风险和危害评估，以确定可能在工作场所造成伤害的因素，并确定行动计划的优先顺序并将其与量化目标相结合，以应对这些风险；制定《职业健康与安全应急预案》整合准备和响应紧急情况的行动。

We conduct annual OHS risk and hazard assessments to identify workplace factors that may cause harm. We prioritize these risks and integrate mitigation measures with quantitative targets. Additionally, we have developed OHS Emergency Plans that incorporate preparatory actions for emergencies.

### 健康目标进展跟进

#### Follow-up on the Progress

公司成立 OHS 管理小组，评估减少/预防健康问题/目标风险方面的进展，先后制定了《环境与职业健康安全监测控制程序》、《环境与职业健康安全运行控制程序》等管理制度，建立调查公司内部与工作有关的损伤、健康不良、疾病和事故的程序。经评估，2023 年，进展情况如下：

We have established an OHS management team to assess progress in reducing and preventing health risks. Management systems such as "Environmental and Occupational Health and Safety Monitoring and Control Procedures" and "Environmental and Occupational Health and Safety Operation Control Procedures" have been formulated. Additionally, we have implemented procedures for investigating work-related injuries, illnesses, and accidents within the company. In 2023, we achieved the following milestones:

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

- 9个基地及子公司均通过 ISO 45001 认证，集团总部、双一力宁波等合计 6 个基地与子公司获得安全生产标准化认证。
- Nine production bases and subsidiaries have achieved ISO 45001 certification. Additionally, a total of six bases and subsidiaries, including the headquarters and SYL Ningbo, have obtained production safety standardization certification.
- 因安全事故重伤、死亡人数连续三年为 0。
- There have been zero serious injuries or deaths due to safety accidents for three consecutive years.
- 职业病数量连续三年为 0。
- There have been zero cases of occupational diseases for three consecutive years.
- 自行开发并运行 EHS 隐患排查系统和职业健康管理系统。
- We have developed and implemented our own EHS hazard investigation system and occupational health management system.
- 2023 年 EHS 专项培训较去年增加 128 场，4066 人次。
- The number of EHS special training sessions increased by 128 compared to last year, with a total of 4,466 participants.

### 员工培训与供应商人员健康管理

#### Training and Health Management of Employees and Suppliers

定期向员工及供应商人员提供职业健康与安全培训，以提高意识并减少运营健康和安全隐患；并在采购和合同要求中引入职业健康与安全标准。

We regularly provide occupational health and safety training to our employees and suppliers to raise awareness and reduce operational health and safety incidents.

# 东方日升职业健康与安全政策

## Occupational Health and Safety Policy

Additionally, we incorporate occupational health and safety standards into our procurement requirements.

签名 (President Signature) : \_\_\_\_\_

日期 (Date) : July 2024